

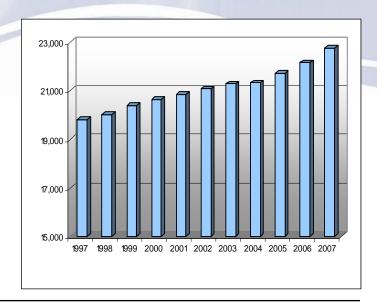
Payette County

October 2008

Work Force Trends

Population

Payette County is Idaho's smallest county in terms of area, but ranks 13th in population among the state's 44 counties. The county's population has been consistently rising over the past decade, growing from 19,792 in 1997 to 22,751 in 2007. This growth represents an increase of 15.0 percent down slightly from 1996 to 2006's 15.7 percent and 1995 to 2005's 15.4 percent. As the Treasure Valley population center of Ada and Canyon counties continues to move west, Payette County in turn continues to see an increasing share of retirees and commuters moving in as the cost of living is lower and a small town, rural lifestyle can still be enjoyed. Fruitland, Payette and New Plymouth are the county's largest communities.

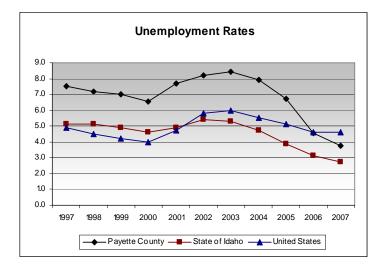


Labor Force & Employment

The civilian labor force in Payette County exhibited modest growth of 4.2 percent from 1997 to 2007, down slightly from 1996 to 2006's increase of 4.7 percent and down considerably from the 8.7 percent growth rate of 1995 to 2005. The labor force isn't keeping pace with population growth, the reason being a larger percentage of retirees and families with small children are moving in thus increasing the population at a faster rate than the labor force. Payette County finally dipped below the commonly accepted rate of full employment in 2007 coming in at 3.8 percent down from a high of 8.2 percent in both 2002 and 2003.

Nonfarm payroll jobs in Payette County rose by 3.5 percent or 209 jobs in 2007 down from 2006's gain of 6.9 percent or 387 jobs. Despite the slower growth, 2007 was better than 2005's nonfarm jobs increase of 134 and its 2.4 percent growth rate. Like most other southwestern Idaho counties, manufacturing was slower in 2007 although it did add 10 more jobs despite a slowdown in the construction industry that has

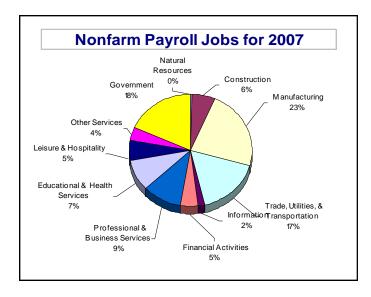
Labor Force	Sep 2007	Sep 2008
Civilian Labor Force	10,812	10,649
Total Employment	10,468	10,116
Unemployed	344	533
% of Labor Force Unemployed	3.2	5.0
State of Idaho % Unemployed	2.7	5.0
U.S. % Unemployed	4.7	6.1



resulted in a tough market for wood products manufacturing that plays a prominent role in Payette County's economy. As has been the case over the last couple of years, Payette County has been experiencing an overflow of business from the larger metropolitan area of Ada and Canyon counties due to the less congested lifestyle and the lower costs of doing business in Payette County. Construction was still strong in 2007 as many new projects got underway perhaps most notably the new car dealership near the freeway exit whose infrastructure costs were partially funded by a community development block grant.

Labor Force	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Civilian Labor Force	10,085	10,202	10,182	10,012	9,918	10,041	10,431	10,286	10,310	10,286	10,517
Unemployment	752	736	716	654	763	825	879	812	692	469	394
% of Labor Force Unemployed	7.5	7.2	7.0	6.5	7.7	8.2	8.4	7.9	6.7	4.6	3.7
Employment	9,333	9,466	9,466	9,358	9,155	9,216	9,552	9,473	9,618	9,817	10,124

Prepared by John Panter, Regional Economist, Idaho Department of Labor • 205 E. Watertower Lane, Meridian, Idaho 83642 Phone: (208) 364-7785, ext. 3599 • e-mail: john.panter@labor.idaho.gov • Labor Market Information Web site: Imi.idaho.gov



Per Capita Income and Covered Employment

As in most other southwestern Idaho counties, Payette County made a jump in its latest per capita income figures. Per capita income increased from \$23,296 in 2004 to \$24,025 in 2005 moving from 27^{th} in the state to 24^{th} . The increase is due partially to employment gains and the number of new residents and retirees from out of the area moving into the county.

Manufacturing accounts for 21.5 percent of covered employment in Payette County. This is mostly due to the large number of food processing manufacturers in the area, such as Seneca Foods and Dickinson Frozen Foods.

Major Employers
Idaho Power Company
Partners Produce Inc
Dickinson Frozen Foods
Fruitland School District
New Plymouth School District
Payette County
Payette School District
Seneca Foods
American Staffing Inc
Woodgrain Millwork

Occupational Wages*	Starting Wage
Cook	\$8.42
Bookkeeper	\$8.58
Welder	\$12.17
Registered Nurse	\$17.55
Truck Driver	\$11.49
Farm Equipment Operators	\$7.85
General Farm Laborers	\$7.10
Licensed Practical Nurse	\$12.21
Administrative Assistant	\$8.58
Construction Laborer	\$9.31
Electricians	\$13.81

^{*} Additional Occupational Wage data can be found on the Idaho Department of Labor Web site at limitation.gov.

Covered Employment & Average Annual	1997	,	2006		2007		
Wages Per Job for 1997, 2006, & 2007	Average	Average	verage Average		Average	Average	
	Employment	Wages	Employment	Wages	Employment	Wages	
Total Covered Wages	5,338	\$19,944	6,287	\$26,947	6,485	\$27,874	
Agriculture	263	\$14,871	386	\$19,583	408	\$20,134	
Mining	*	*	14	\$22,966	*	*	
Construction	211	\$21,708	322	\$25,337	381	\$28,657	
Manufacturing	1,501	\$23,115	1,384	\$31,925	1,395	\$33,253	
Trade, Utilities, & Transportation	1,031	\$19,546	1,105	\$28,069	1,045	\$29,069	
Information	64	\$29,893	99	\$36,603	107	\$35,587	
Financial Activities	126	\$24,482	249	\$32,355	272	\$32,390	
Professional and Business Services	353	\$24,348	581	\$30,553	631	\$31,400	
Educational and Health Services	356	\$16,030	499	\$25,467	550	\$26,135	
Leisure and Hospitality	254	\$5,960	340	\$8,132	349	\$8,126	
Other Services	158	\$13,381	221	\$16,357	231	\$16,720	
Government	1,008	\$19,791	1,088	\$27,282	1,097	\$28,314	

Per Capita Income	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Payette County	\$15,845	\$17,209	\$18,180	\$18,738	\$19,763	\$20,473	\$21,573	\$23,555	\$24,260	\$25,827
State of Idaho	\$20,648	\$21,789	\$22,786	\$24,077	\$25,024	\$25,221	\$25,524	\$27,361	\$28,301	\$29,920
United States	\$25,334	\$26,883	\$27,939	\$29,843	\$30,574	\$30,821	\$31,504	\$33,123	\$34,757	\$36,714
Information provided by U.S. Census Bureau										



This county is served by the office listed below: Idaho Department of Labor 501 N. 16th St., Suite 107 Payette, ID 83661-0179 Ph: (208) 642-9361

labor.idaho.gov